



HESSLE LAWN TENNIS CLUB

Enjoy and respect

Whistle-blowing policy.

This applies to all members, parents of junior members, and concerned members of the public

Any person connected with the club, who has grounds for concern about the welfare of a junior member or vulnerable adult member, should take steps to report this appropriately. Further, they should be reassured that expressing such concern will in no way lead to negative consequence for themselves.

To report a concern, raise the matter as follows (this being the same as in the club's safeguarding policy):

- Inform the club's Welfare Officer, immediately: Dave Shepherd (640594 or 07557 001154), or, if he is not available, another member of the management team, or the LTA safeguarding team (02084877000). If the situation is an emergency, call 999.

All concerns raised by a whistle-blower about the well-being of a child or an adult at risk will be taken seriously and every effort will be made to deal with each concern fairly, quickly and proportionately. If the whistle-blower does not believe that the concern has been dealt with appropriately and wishes to speak to someone outside the club or the LTA Safeguarding Team, the NSPCC Whistleblowing advice line should be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk.

The club will not tolerate any harassment, victimisation or unfair treatment of, and will take appropriate action to protect, whistle-blowers when they raise a concern in good faith.